

**SCOTT COUNTY SCHOOL BOARD**

**MINUTES OF REGULAR MEETING**

**TUESDAY, MARCH 29, 2005**

The Scott County School Board met in regular session on Tuesday, March 29, 2005, at the School Board Office in Gate City, Virginia, with the following members present:

David T. Kindle, Chairman

ABSENT: None

Lowell S. Campbell, Vice Chairman

Gloria E. ?Beth? Blair

Glenn M. McMurray

Joe D. Meade

E. Virgil Sampson, Jr.

**OTHERS PRESENT**: James B. Scott, Division Superintendent; Darryl E. Johnson, Director of Operations; C. Dean Foster, Jr., County Attorney; Loretta Q. Page, Clerk; Karen C. Linkous, Deputy Clerk; Danny L. Dixon, Director of Instruction; Brenda P. Robinette, Supervisor of Special Education; Johnny Trent, Scott County Education Association President; Travis Nickels, Shoemaker Elementary School Teacher, and Amber McGee, Yuma Elementary School Teacher.

**CALL TO ORDER**: Mr. David T. Kindle, Chairman, called the meeting to order at 6:00 p.m.

**APPROVAL OF AGENDA**: Chairman Kindle requested changes to the agenda as follows: Item VII. move to VI., Item VI. move to VII., and VII. D. move to before VII. A. On a

motion by Mr. Sampson, seconded by Mr. Meade, all members voting aye, the board approved the agenda with changes as submitted.

**PUBLIC COMMENTS:** No members of the audience came forth to speak during this period.

**APPROVAL OF MINUTES:** On a motion by Mr. Campbell, seconded by Mr. Sampson, all members voting aye, the board approved the minutes of March 1, 2005, Regular Meeting, as submitted.

**APPROVAL OF CLAIMS:** On a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the board approved payroll and claims as follows:

School Operating Fund invoices and payroll in the amount of \$881,542.21 as shown by warrants #8069185-8069554. Cafeteria Auxiliary Fund invoices and payroll in the amount of \$50,901.11 as shown by warrants #1007297-1007371. Scott County Public School Head Start invoices and payroll totaling \$21830.28 as shown by warrants #4201-4229.

**PRESENTATION OF RESOLUTIONS: TWIN SPRINGS HIGH SCHOOL BOYS BASKETBALL TEAM, GATE CITY HIGH SCHOOL BOYS BASKETBALL TEAM, AND GATE CITY HIGH SCHOOL GIRLS BASKETBALL TEAM:** Mr. Joe Meade, School Board Member, presented a resolution to Mr. John McCrary, Twin Springs High School Boys Basketball Coach, on behalf of the school board in recognition of the Twin Springs High School Boys Basketball Team's achievement as the 2005 Cumberland District Champion, Region D Champion, and Group A State Final Runnerup as follows:

*RESOLUTION*

***TWIN SPRINGS HIGH SCHOOL BOYS BASKETBALL TEAM***

***2005 CUMBERLAND DISTRICT CHAMPION***

***REGION D CHAMPION***

***GROUP A STATE FINAL RUNNERUP***

***BE IT RESOLVED***, by the County School Board of Scott County, Virginia, as follows:

***WHEREAS***, the Twin Springs High School Boys Basketball Team has achieved an outstanding season by winning 23 games and losing 6 overall,

***WHEREAS***, the Twin Springs High School Boys Basketball Team achieved 17 wins and 5 losses during the regular season,

***WHEREAS***, the Twin Springs High School Boys Basketball Team won the Cumberland District Regular Season Championship and the Cumberland District Tournament Championship,

***WHEREAS***, the Twin Springs High School Boys Basketball Team won the Region D Championship,

***WHEREAS***, the Twin Springs High School Boys Basketball Team won the Group A State Quarter-final Game,

***WHEREAS***, the Twin Springs High School Boys Basketball Team won the Group A State Semi-Final Game,

***WHEREAS***, the Twin Springs High School Boys Basketball Team was the runnerup in the Group A State Final Game,

***WHEREAS***, the Scott County School Board wishes to extend congratulations to the Twin Springs High School Boys Basketball Team for winning the Cumberland District Regular Season Championship, Cumberland District Tournament Championship, Region D Championship, and Group A State Final Runnerup,

***WHEREAS***, the Scott County School Board acknowledges the outstanding performance of the Twin Springs High School Boys Basketball Team and is proud of the fine manner in which the team has represented Scott County,

***WHEREAS***, the Scott County School Board wishes continued success for the Twin Springs High School Boys Basketball Team and coaches,

***BE IT FURTHER RESOLVED***, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Twin Springs High School Boys Basketball Team.

(Signature)David T. Kindle, Chairman  
Chairman

(Signature)Lowell S. Campbell, Vice

(Signature) Gloria E. ?Beth? Blair, Board Member (Signature) Joe D. Meade, Board Member

*(Signature) Glenn M. McMurray, Board Member*

*(Signature) E. Virgil Sampson, Jr., Board Member*

*Attest:(Signature) Loretta Q. Page, Clerk  
Superintendent*

*(Signature) James B. Scott, Division*

Coach McCrary expressed thanks for the employment opportunity given to him by the school division and stated that credit must also be given to Mr. Scott Vermillion, who worked with the Twin Springs High School Boys Basketball Team prior to his employment with the school division. He also expressed thanks for the unbelievable amount of community support that the team has received.

Superintendent Scott and board members expressed thanks and congratulations to Coach McCrary and the Twin Springs High School Boys Basketball Team.

Mr. Glenn McMurray, School Board Member, presented a resolution to Mr. Scott Vermillion, Gate City High School Boys Basketball Team Coach, on behalf of the school board, in recognition of the team's achievement of 2005 Lonesome Pine District Championship, Lonesome Pine District Tournament Championship, and the Group A State Final Runnerup as follows:

***RESOLUTION***

***GATE CITY HIGH SCHOOL BOYS BASKETBALL TEAM***

***2005 LONESOME PINE DISTRICT CHAMPION,***

***LONESOME PINE DISTRICT TOURNAMENT CHAMPION,***

***GROUP A STATE FINAL RUNNERUP***

***BE IT RESOLVED***, by the County School Board of Scott County, Virginia, as follows:

***WHEREAS***, the Gate City High School Boys Basketball Team has achieved an outstanding season by winning 22 games and losing 6 overall,

***WHEREAS***, the Gate City High School Boys Basketball Team achieved 17 wins and 4 losses during the regular season,

***WHEREAS, the Gate City High School Boys Basketball Team won the Lonesome Pine District Regular Season and Tournament Championships,***

***WHEREAS, the Gate City High School Boys Basketball Team won the Group A State Quarter-final Game,***

***WHEREAS, the Gate City High School Boys Basketball Team played in the Group A State Semi-final Game,***

***WHEREAS, the Scott County School Board wishes to extend congratulations to the Gate City High School Boys Basketball Team for winning the Lonesome Pine District Regular Season and Tournament Championship, and Group A State Quarter-final Championship,***

***WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High Boys Basketball Team and is proud of the fine manner in which the team has represented Scott County,***

***WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Boys Basketball Team and coaches,***

***BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Boys Basketball Team.***

*(Signature) David T. Kindle, Chairman  
Chairman*

*(Signature) Lowell S. Campbell, Vice*

*(Signature) Gloria E. ?Beth? Blair, Board Member    (Signature) Joe D. Meade, Board Member*

*(Signature) Glenn M. McMurray, Board Member    (Signature) E. Virgil Sampson, Jr., Board Member*

*ATTES:(Signature) Loretta Q. Page, Clerk  
Superintendent*

*(Signature)James B. Scott, Division*

Superintendent Scott and board members expressed congratulations and best wishes to the Gate City High School Boys Basketball Team.

Mr. Lowell Campbell, school board member, presented a resolution to Ms. Lindsey Musick and Ms. Ashton Bishop, Gate City High School Girls Basketball Team members, on behalf of the school board, in recognition of the team's achievement as the 2005 Lonesome Pine Regular Season Co-championship, Lonesome Pine District Tournament Runnerup, Region D Championship, and the Group A State Final Runnerup on behalf of the school board as follows:

**RESOLUTION**

***GATE CITY HIGH SCHOOL GIRLS BASKETBALL TEAM***

***2005 LONESOME PINE REGULAR SEASON CO-CHAMPION***

***LONESOME PINE DISTRICT TOURNAMENT RUNNERUP***

***REGION D CHAMPION***

***GROUP A STATE FINAL RUNNERUP***

***BE IT RESOLVED***, by the County School Board of Scott County, Virginia, as follows:

***WHEREAS***, the Gate City High School Girls Basketball Team has achieved an outstanding season by winning 25 games and losing 7 overall,

***WHEREAS***, the Gate City High School Girls Basketball Team achieved 18 wins and 4 losses during the regular season,

***WHEREAS***, the Gate City High School Girls Basketball Team was the Lonesome Pine District Regular Season Co-Champion and the Lonesome Pine District Tournament Runnerup,

***WHEREAS***, the Gate City High School Girls Basketball Team won the Region D Championship,

***WHEREAS***, the Gate City High School Girls Basketball Team won in the Group A State Quarter-final

Game,

***WHEREAS***, the Gate City High School Girls Basketball Team won in the Group A State Semi-final

Game,

***WHEREAS***, the Gate City High School Girls Basketball Team was the Group A State Final Game Runnerup,

**WHEREAS**, the Scott County School Board wishes to extend congratulations to the Gate City High School Girls Basketball Team for winning the Lonesome Pine District Regular Season Co-Championship, Lonesome Pine District Tournament Runnerup, Region D Championship, Group A State Quarter-final Championship, Group A Semi-final Championship, and Group A State Final Game Runnerup,

**WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Girls Basketball Team and is proud of the fine manner in which the team has represented Scott County,

**WHEREAS**, the Scott County School Board wishes continued success for the Gate City High School Girls Basketball Team and coaches,

**BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Girls Basketball Team.

(Signature) David T. Kindle, Chairman  
Chairman

(Signature) Lowell S. Campbell, Vice

(Signature) Gloria E. ?Beth? Blair, Board Member

(Signature) Joe D. Meade, Board Member

(Signature) Glenn M. McMurray, Board Member  
Member

(Signature) E. Virgil Sampson, Jr., Board

ATTEST: (Signature) Loretta Q. Page, Clerk  
Superintendent

(Signature) James B. Scott, Division

Mr. Hugh Godsey, Gate City High School Girls Basketball Team Coach, was unable to attend the meeting due to a prior commitment.

**APPROVAL OF NON-TENURED TEACHERS EMPLOYMENT FOR 2005-06**  
**SCHOOL YEAR:** On a motion by Mr. Campbell, seconded by Mr. Sampson, all members voting aye, the board approved the employment of non-tenured teachers for the 2005-06 school year as follows:

Carter, James

Collins, Lori

Good, Amy	Compton, Ashley
Hall, Nola	Flanary, Lori
Hillman, Aaron	Gillenwater, Autumn
Wright, Lori	McMurray, Jacob
McCarty, Jason	Webb, Kelly
Hall, Jamie	Giles, Amy
Peters, Blakelee	Keller, Misty
Pillion, Shannon	Davidson, Janet
Powell, Laura	Forrester, Justin
Villiard, Tamara	Peterson, Kristen
Addington, Susan	Scott, Tiffany
Gilmer, Kathleen	Ketron, Amber
Leighton, Millie	Marshall, Tracy
Calloway, Thomas	Bellamy, Sarah
Mullins, Jennifer	Fore, Chadwick
Duncan, Jamie	Gillenwater, Jessica
Fowler, Lowell	Bogan, Gary
Mullins, Amber	Powell, Travis
Helms, Kelly	Puckett, Sarah
Collins, Jennifer	Williams, Melissa
Bays, Matt	Gilmer, Travis
Day, Jessica	McConnell, Rhea
Grimes, Sarah	Spivey, Ezekiel



Jenkins, Joel	Vaughn, Mary Beth
Keith, Adam	Smith, Elizabeth (Bree)
McConnell, Crystal	Smallwood, James
Calhoun, Marcella	Seaver, Karen
Baker, Todd	Mitchell, Ashley
Flanary, Travis	Taylor, Stephen
McCrary, John	
Rodeheaver, Erica	
Anderson, Tony	

**APPROVAL OF NON-CLASSIFIED PERSONNEL FOR 2005-06 SCHOOL**

**YEAR:** On a motion by Mrs. Blair, seconded by Mr. McMurray, all members voting aye, the board approved the

employment of non-classified personnel as follows:

**Teaching Assistants**

Jeanne Callaway	Jenny Jordan
Jenett ?Tommie? Huss	Teresa Shupe
Phyllis Bellamy	Jana Bright
Lorene Counts	Wilma Cox
Tracy Ferguson	Dorothy Grinsell
Gena Quillen	Ramona Russell
Donna Sanders	Lana Stallard
Beverly Stidham	Tina Williams

Gary Wallen

Pam Dean

Lois Herron

Beverly Seaver

Danise Snodgrass

Kathy Hensley (PT)

Karen Jennings

Margaret Dorton

Jane Templeton

Wilma Gay Salyer

**Career Education Coordinator**

Eileen Deckard

**Technology Assistants**

Wally Parker

Debby Brickey

Patrick Johnson

***Central Office Secretaries***

Vickie Lane

Loretta Page

Anita Howell

Karen (K.C.) Linkous

Jean Quillen

Kim Fansler

Linda Bobbitte

**Maintenance Secretary**

Sharon Holland

**Bus Garage/Cafeteria Secretary**

Lesa Lane

**School Nurse**

Debbie Keith

**Medicaid Specialist**

Angie Vermillion

***Nursing Assistants***

Mona Carter

Lisa Castle

Yvonne Edwards

Tammy Farmer

Jackie Sue Johnson

Rebecca Vincent

Stephanie Penley

Kristie Qualls

***Occupational/Physical Therapists***

Christy Crawford (PT) Holly Barton

Jennifer Wallace

***School Secretaries***

Susan Carter

Sheila Nash

Patricia Sampson

Barbara Baker

Patsy Bledsoe

Sherry Bridwell

Lynn Cassell

April Culbertson

Elsie Davidson

Debbie Gillenwater

Robin Hall

Diane Horner

Diane Williams

Carolyn Burke

Carla Carter

Sherri Carter

Norma Casteel

Lana Culbertson

Patricia Egan

Ellen Stacey

Rebecca Statzer

Karen Blanton

Jennifer Houseright

Freda Burke

Kim Henderson

***School Court Coordinator***

Kathy Funkhouser

***Custodians***

Gary Bowen

Bobby Collins

Ronald Wayne Dingus

Thomas Dooley

Larry France

Alan Estep

Freddie France

Vernon Free

Dexter Harmon

Clara Hartsock

Greg Hill

Larry Joe Hill

Donna Jones

Fleda Kern

David Kinhead

Kenneth Lane

Randall Laney

Susan Looney

Hershel Mitchell

Steve Neeley

Rebecca Powers

Patricia Qualls

Anthony Ratliff

Brenda Richardson

Emma Richardson

Dallas Roberts

Claude Robinson

Gaye Sanders

Richard Sexton

Patsy Sizemore

Stanley Sluss

Peggy Taylor

David Williams

Melissa Williams

Jeff Lawson

Scottie Williams

Phyllis Williams

Teresa France

Eddie Hammond

**Part-Time Custodians**

Corrine Grizzle

Vilas Bowen

Patricia Bloomer

Peggy Cruby

Paula Gilliam

Everett White

**Mechanics**

Gary Adams

Billy Addington

Larry Bledsoe

Phillip Quillen

Roy Repass

\*John Stallard (PT)

\*Employed until return of Larry Bledsoe

**Maintenance**

James Chandler

Daniel Gibson

Larry Darrell McConnell

Billy Nash

Tommy Payne

Tim Edwards

Curtis Wayne Templeton

Paul Boggs

Jason Howell

Richard Howell

**Bus Drivers (Pending Physical)**

William Don Akers

Judith Babb

Deborah Bledsoe

Shirley Bledsoe

Patricia Bloomer

Robert Bouton

James Bowen

Donald Bowles

Jack Combs

Melinda Brickey

Cathy Dooley

Darrell Dougherty

Rhonda Estepp

Paul Emmons

Allen Godsey

Charlie B. Gray

Paula Gilliam

Greg Marshall

Dexter Harmon

Hazel Hass

Donna Hood

Garry Hood

Ricky Horton

Judy Johnson

Donna Jones

Ashley Justice

Grover Kegley, Jr.

Carl Keith

David Kinhead

Valerie Lane

Shirley Marshall  
Tanya McClellan

Nancy McDavid

Jeff Casteel

Dale McMurray

Kevin Moore

G. E. Nash

Anthony Odle

Billy Odle

Rita Perry

Kenneth Powers

Lisa Russell

Donald Salyer

Lee Roy Sanders

Eva J. Shelton

Carolyn Singleton

Kenneth Sluss

Charles O. Taylor

Charlie R. Taylor

Debra Taylor

Jack Taylor

David Tipton

Doris Tipton

Nadine Vermillion

Chad Tipton

**APPROVAL OF CAFETERIA FULL-TIME AND PART-TIME EMPLOYMENT  
FOR 2005-06 SCHOOL YEAR:** On a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the board approved the full-time and part-time cafeteria personnel as follows:

**Full-time**

Lesa Lane

Deborah Bennett

Brenda Bishop

Amy Louise Bledsoe

Debra Brown

Emogene Bright

Wilma Jean Childress

Lisa Diana Crabtree

Sharon Culbertson

Ada G. Darnell

Linda Dockery

Debra M. Fletcher

Vivian Marie Gilbert

Shirley M. Harper

Gaynelle ?Vickie? Jones

Teresa Kitts

Teresa Lane

**Part-time**

Joyce Austin

Melvia Bishop

Norma Daugherty

Carla Gardner

Anna Griffin

Carolyn Kern

Linda Lane

Tanya McClellan

Martha McGee

Jackie Stallard

Edith Tate

Rose Marie White

Teresa Williams

Polly I. Marshall

Deanna Nickels

Heather McComas

Barbara Percy

Kathy S. Penley

Thelma E. Reynolds

Brenda Faye Rhoton

Patricia Robertson

Patsy L. Robinson

Bobbie J. Sanders

Sharon Smith

Judy H. Spears

Glenda Elaine Speers

Jackie L. Taylor

Dorothy Trivette

Sharon Vermillion

Delores L. Williams

Superintendent Scott reported that one of the part-time employees could possibly move to a full-time position when the Rye Cove cafeteria is completed for next school year.

**APPROVAL OF SALARY SCALES FOR 2005-06 SCHOOL YEAR:**

Superintendent Scott informed board members that school personnel would receive a 5% salary increase or \$1,200.00, whichever is greater. On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mr. Sampson, all members voting aye, the board approved the salary scales for the 2005-06 school year as submitted. (Appendix B)



**APPROVAL OF SCHOOL BUDGET FOR 2005-06 SCHOOL YEAR:**

Superintendent Scott informed board members that he is requesting approval of the school budget in order to send it to the County Board of Supervisors for their meeting next week and stated he hopes that they would send something back so that contracts can be sent out soon. On the recommendation of Superintendent Scott and on a motion by Mr. McMurray, seconded by Mr. Sampson, all members voting aye, the board approved the 2005-06 School Budget as presented. The 2005-06 School Budget is based on 3,680 Average Daily Membership (ADM). (Appendix B)

**APPROVAL OF CAFETERIA BUDGET FOR 2005-06 SCHOOL YEAR:**

Superintendent Scott reported that in many other school divisions the school operating fund has had to subsidize the cafeteria fund. He stated that Scott County's cafeteria fund has done well and that the school operating fund has only had to subsidize the fund by paying for a few maintenance items. On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the board approved the 2005-06 Cafeteria Budget as presented. (Appendix B)

**APPROVAL OF GRADUATION DATES:** Superintendent Scott reported that as of this date the last day of school is scheduled for Monday, May 30, 2005. Superintendent Scott and board members discussed possible dates for the high school graduations. On the recommendation of Superintendent Scott and on a motion by Mr. Sampson, seconded by Mr. Campbell, all members voting aye, the board approved graduation dates as follows:

Twin Springs High School	Friday, May 27 (p.m. time to be scheduled by school)
Rye Cove High School	Saturday, May 28 (a.m. time to be scheduled by school)
Gate City High School	<u>Option:</u> Saturday, May 28 (school to allow enough time

from

a.m. for

School

the Rye Cove High School graduation in the

those wishing to attend the Gate City High

p.m. graduation) or Monday, May 30

**OVERNIGHT FIELD TRIPS:** Mr. Darryl E. Johnson, Director of Operations, informed board members that the Rye Cove High School Family Career and Community Leaders of America students will travel to Virginia Beach, Virginia, on April 7-10, 2005, to compete in the Virginia State FCCLA STAR Events and attend leadership training and workshops.

Mr. Johnson also informed board members that the Rye Cove High School Forensics students will travel to Culpepper, Virginia, on April 8 & 9, 2005, to attend the Virginia State Competitions.

**CLOSED MEETING:** Mr. Meade made a motion to enter into a closed meeting pursuant to Section 2.2-3711A (1) of the Code of Virginia, as amended, to discuss teachers.

There being no second to the motion by Mr. Meade, Chairman Kindle stated that motion dies due to a lack of a second.

**SUPERINTENDENT RECOMMENDATION OF NON-RENEWAL OF CONTRACTS FOR FOUR TEACHERS FOR THE 2005-06 SCHOOL YEAR UNLESS COURSEWORK IS COMPLETED TO RECEIVE CERTIFICATION FOR VIRGINIA TEACHING LICENSE:** Superintendent Scott informed board members that at this time there are four teachers with expiring provisional license that have not completed the necessary coursework to receive their certification for the Virginia Teaching License. He stated that these teachers have enough time this summer to complete their coursework prior to next school year and should they complete the necessary coursework, they would return for the 2005-06 school year. This action is necessary at this time in order to give employee notice according to established timeline. On the recommendation of Superintendent Scott, and on a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the board approved the superintendent recommendation of non-renewal of contracts for four teachers for the 2005-06 school year unless the necessary coursework is completed to receive certification for the Virginia Teaching License.

**EMPLOYMENT:** On the recommendation of Mr. Darryl E. Johnson, Director of Operations, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the board approved the employment of the following:

Adam Tipton	Computer Technician
Evan Jones	Instructional Technology
Monica McClellan	Special Education
Michael Goforth	English
Stephanie Potter	K-8
Julie Bowen	K-6
Angela McAmis	Math
Allison Stallard	K-6
Pam Burke	Math
Carla Osborne	K-6
Rebecca Baker	K-8
Cheryl Nelms Baker	K-6
Tina Cole	K-6
Dawn Harper	K-6
Jeff Casteel	Bus Driver
Chad Tipton	Bus Driver
John Ferguson	Substitute School Bus Driver

**RESIGNATION:** On the recommendation of Mr. Darryl E. Johnson, Director of Operations, and on a motion by Mr. Meade, seconded by Mr. Sampson, all members voting aye, the board approved the resignation requests as follows: Autumn Gillenwater, Twin Springs High School Junior Varsity Volleyball Coach, effective March 4, 2005; Lisa Rhoton, Special Education Teacher (on a Leave-of-Absence for 2004-05 school year), effective March 9, 2005; Hershell Mitchell, Jr., School Bus Driver, effective March 11, 2005; Forrest Giles, Rye Cove High School Golf Coach, effective February 1, 2005; and Judy Flanary, Twin Springs High School Cheerleading Sponsor, effective March 21, 2005.

**RETIREMENT:** On the recommendation of Mr. Darryl E. Johnson, Director of Operations, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the board approved retirement requests as follows: Mrs. Betty Jo Basham, Duffield Primary School Teacher, effective July 1, 2005; Mrs. Kathryn Hunnicutt, Gate City Middle School Teacher, effective at the end of the 2004-05 school year; and Frauke B. Darnell, Head Start Program Teacher, effective June 30, 2005.

**LEAVE-OF-ABSENCE:** On the recommendation of Mr. Darryl E. Johnson, Director of Operations, and on a motion by Mr. McMurray, seconded by Mr. Sampson, all members voting aye, the board approved the Leave-of-Absence request of Ms. Agnes C. Estep, effective February 14, 2005 through August 14, 2005.

**EMPLOYMENT:** On the recommendation of Mr. Darryl E. Johnson, Director of Operations, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the board approved the employment of Eddie Hammond, Custodian, effective February 21, 2005; Jody Wolfe, Substitute School Bus Driver, and Lana Culbertson and Tammy Farmer as the Twin Springs High School Cheerleading Sponsors (split duties/supplement).

**ITEMS BY BOARD MEMBERS:** Mr. Meade stated that he wished to repeat what was said earlier in the meeting about how nice it was that three of the high school teams from this county were in the state playoffs. He also stated that he felt a need for salary determination methods to be reviewed and that a session could be scheduled for this purpose. He further stated that he doesn't necessarily disagree with the formula but feels that the board could do better.

Mr. Kindle asked Superintendent Scott about a maintenance update. Superintendent Scott reported on the window projects just completed and the upcoming window projects. He also reported that the two classrooms being constructed at Weber City Elementary School are going good and hopefully will be finished before school is out and that the Rye Cove cafeteria should be completed around July 1. He stated that the heat is still a problem at the Rye Cove Agriculture Building and will need to be worked on. He reported that the Twin Springs High School project should be completed prior to football season starting. He reported that it may be necessary to add one or two additional teachers at Gate City Middle School due to the number of current and upcoming 7<sup>th</sup> grade students.

**ADJOURN:** There being no further business to discuss, Mrs. Blair made a motion to adjourn the meeting at 6:52 p.m., motion was seconded by Mr. McMurray, all members voting aye. The next regular meeting will be held at 6 p.m. on Tuesday, May 3, 2005, at the Scott County Career & Technical Center.

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David T. Kindle, Chairman

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Loretta Q. Page, Clerk

